

# Diversity, Equity, and Inclusion Trainings

## EPA Available Resources

The following trainings are available for EPA use. You can find name of the training, the vendor, and a brief description in the table below.

Training Name	Vendor Name	Training Description
Diving into Inclusive Workplaces: Moving Beyond the Conversation	Behavior Leader Inc.	This is a training package that includes 5 complete learning are 1. Diving in to Inclusive Workplaces: Moving Beyond the Conversation 2. Inclusive Communication 3. Deepening the Discussion: Tri 4. Inclusive Communication 5. Deepening the Discussion: Continuing t
Diversity & Inclusion Listening Sessions	Dr. Dietra Hawkins/Both and Partners, INC.	Provide a safe space for employees to engage in dialogue on diversity and inclusion. Employees will have an opportunity to share their feelings and experiences in the workplace.
Civil Treatment for Employees	ELI, Inc.	With simple and sustainable learning models and tools, employees can learn to impact the workplace culture and business results in ways that align with their values.
Unconscious Bias: Understanding Bias to Unleash Potential	Franklin Covey	Every day, your people are faced with countless bits of information, from the pragmatic to the strategic. And they do so while working with a variety of stakeholders. As they confront more and more information, they must filter it through their perspectives, your leaders and team members are primed to make decisions. Unconscious biases are how our brains compensate for overwhelming information. So how do we counteract the unconscious bias? How can we create a workplace in which everyone feels valued? Unconscious Bias: Understanding Bias to Unleash Potential is a training that helps you understand bias, we can address it to create a culture in which everyone feels valued. Identify Bias where it shows up in our own thinking and in the workplace around us to expand our understanding and improve our decisions. Address Bias with care and boldness in addressing biases that limit people.
Diversity Training for Employees and Managers	Webucator Instructor Lead Training Services	This Diversity and Inclusion class brings people together by promoting acceptance. Employees and Managers will gain a better understanding of the talents that each person brings to the table. The class emphasizes collaboration in a diverse environment both internally and externally. Employees will practice more inclusive and equitable behaviors. By the end of the training, their workplace with action items that can be implemented immediately.

Sexual Harassment Awareness for Employees and Managers	Webucator Instructor Lead Training Services	This Sexual Harassment for Employees and Managers train responsibilities and helps them gain an overall awareness of Students will have the opportunity to assess different scenarios to stop sexual harassment. Students will learn how to identify various ways to report or address a problem. This also includes covers important definitions and laws addressing workplace
Everyday Anti-Racism	Everyday Feminism	This training takes participants from theory to the practical Often, we inadvertently act or fail to act in ways that affirm counter microaggressions and outright racism in our everyday recognize and act on those opportunities. This training breaks stories, real-life examples, and practical advice to live your
Race, Resilience & The Role of Being an Ally	Buck Davis & Company	An interactive webinar on race, privilege and collaboration moderated forum to share their feelings about the layered in During the webinar, participants will learn about tools group cope with the fear, anxiety and mental fatigue that they are : to enhance resilience and how to translate each into practice teammates. They'll learn what it means to be an ally at work marginalization of other US citizens may have only existed while others live with a vivid reminder of these forces daily fall, this workshop will enlighten, empower, align and uplift will make your workplace the inclusive experience it needs
Leading Inclusively	La'Wana Harris	The session will engage leadership on the differences between key phases of engagement; the difference between performance thoughtful allyship can be imbedded throughout the full spectrum and inclusion is fully realized, and not simply lip service.
Microaggressions	Dr. Dietra Hawkins/Both and Partners, INC.	Implicit biases can impact our relationships and interactions are described in the research findings listed above. One way microaggressions: subtle verbal or nonverbal insults or denial marginalized person, often by someone who may be well-intentioned or actions have on the target.

